**ERASMUS+ STAFF MOBILITY FOR TEACHING SELECTION CRITERIA *(APPLICATIONS FROM ACADEMIC UNITS)***

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| **CRITERIA** | **POINTS** | **DESCRIPTIONS** |
| **Number of Previous Participations in the Applied Program** | | |
| First time | +50 | Previous participations in staff mobility for teaching and training programs will be evaluated together. |
| 1 | +20 |
| 2 | +15 |
| 3 | +10 |
| 4 or more | +5 |
| **Withdrawal** | | |
| Previous application period | -10 | Overall score of the participants who have been selected and granted in the previous application period and withdrawn from the program due to a cause except the force majeure and health issues will receive 10 pts penalty for each of their withdrawals. Withdrawals from staff mobility for teaching and training programs will be evaluated together. |
| **Application to More than One Program in the Same Application Period** | | |
| Application to more than one program in the same application period | -10 | Applicants who apply to the Erasmus+ Staff Mobility for Teaching and Training Programs at the same time in the same application period will receive -10 for the mobility program that they do not prioritize. |
| **Most Recent Participation in the Applied Program** | | |
| 1 year ago | +2 | Previous participations in staff mobility for teaching and training programs will be evaluated together. |
| 2 years ago | +4 |
| 3 years ago | +6 |
| 4 years ago | +8 |
| 5 years ago | +10 |
| 6 years ago | +12 |
| 7 years ago | +14 |
| **Number of Years of Service in METU \*** | | |
| Years of Service in METU | + # of years of service in METU | in all departments and positions of the applicant (only in METU) |
| **Date of Graduation from PhD** | | |
| Date of Graduation from PhD | – # of years passed since graduation from Doctorate |  |
| **Other Criteria** | | |
| Applicants with Disabilities | +10 | Health report proving disability must be submitted during the application. |
| Veteran Staff or Spouse/ Children of Veterans/Martyrs | +15 | Documents proving the condition must be submitted during the application. |
| **If more than one staff have the same overall point;** | | |
| 1. Applicants who have less previous participations will be prioritized. 2. Applicants with a longer period (day, month, and year) of service in METU will be prioritized. | | |

***\*The information of the years of service is obtained from the METU Directorate of Personnel Department upon the request of International Cooperations Office.***

***Amendments to the Original Selection Criteria:***

*1- (Date: 6 December 2018) Those staff who have been selected in the previous application calls, but have not conducted his/her mobility yet will also evaluated as the previous participants.*

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| **CRITERIA** | **POINTS** | **DESCRIPTIONS** |
| **Number of Previous Participations in the Applied Program** | | |
| First time | +50 | Previous participations in staff mobility for teaching and training programs will be evaluated together. |
| 1 | +20 |
| 2 | +15 |
| 3 | +10 |
| 4 or more | +5 |
| **Withdrawal** | | |
| Previous application period | – 10 | Overall score of the participants who have been selected and granted in the previous application period and withdrawn from the program due to a cause except the force majeure and health issues will receive 10 pts penalty for each of their withdrawals. Withdrawals from staff mobility for teaching and training programs will be evaluated together. |
| **Application to More than One Program in the Same Application Period** | | |
| Application to more than one program in the same application period | -10 | Applicants who apply to the Erasmus+ Staff Mobility for Teaching and Training Programs at the same time in the same application period will receive -10 for the mobility program that they do not prioritize. |
| **Most Recent Participation in the Applied Program** | | |
| 1 year ago | +2 | Previous participations in staff mobility for teaching and training programs will be evaluated together. |
| 2 years ago | +4 |
| 3 years ago | +6 |
| 4 years ago | +8 |
| 5 years ago | +10 |
| 6 years ago | +12 |
| 7 years ago | +14 |
| **Number of Years of Service in METU\*\*** | | |
| Years of Service in METU | + # of years of service in METU | in all departments and positions of the applicant (only in METU) |
| **MSc or PhD Degree** | | |
| MSc Degree | +3 | Maximum time of a MSc degree (in legal boundaries) |
| PhD Degree | +5 | Maximum time of a PhD degree (in legal boundaries) |
| **Other Criteria** | | |
| Applicants with Disabilities | +10 | Health report proving disability must be submitted during the application. |
| Veteran Staff or Spouse/ Children of Veterans/Martyrs | +15 | Documents proving the condition must be submitted during the application. |
| **If more than one staff have the same overall point;** | | |
| 1. Applicants who have less previous participations will be prioritized. 2. Applicants with a longer period (day, month, and year) of service in METU will be prioritized. | | |

*\*School of Foreign Languages, Music and Fine Arts, Department of Turkish Language*

**ERASMUS+ STAFF MOBILITY FOR TEACHING SELECTION CRITERIA**

***(APPLICATIONS FROM ACADEMIC DEPARTMENTS REPORTING TO THE OFFICE OF THE PRESIDENT) \****

*\*\*The information of the years of service is obtained from the METU Directorate of Personnel Department.*

***Amendments to the Original Selection Criteria:***

*1-According to the decision of University Exchange Programs Commission made on 3 November 2016, at least 1 quota will be allocated to the Academic Departments Reporting to the Office of the President. Additional quotas will be determined in accordance with the country budget available and the number of applications received from Faculties and Institutes.*

*2-(Date: 6 December 2018) Those staff who have been selected in the previous application calls, but have not conducted his/her mobility yet will also evaluated as the previous participants.*