

ERASMUS+ STAFF MOBILITY FOR TEACHING SELECTION CRITERIA
(APPLICATIONS FROM ALL ACADEMIC UNITS-including all departments/programs, School of Foreign Languages, Music and Fine Arts, Department of Turkish Language, Technical Vocational School of Higher Education)

CRITERIA	SCORES	DESCRIPTIONS
Number of Previous Participations in the Applied Program		
First time	+15	Previous participations in staff mobility for teaching and training programs will be evaluated together. <i>Those staff who have been selected in the previous application calls, but have not conducted his/her mobility yet will also evaluated as the previous participants.</i>
Withdrawal		
Previous application period	-10	Overall score of the participants who have been selected and granted in the previous application period and withdrawn from the program due to a cause except the force majeure and health issues will receive 10 pts penalty for each of their withdrawals. Withdrawals from staff mobility for teaching and training programs will be evaluated together.
Application to More than One Program in the Same Application Period		
Application to more than one program in the same application period	-10	Applicants who apply to the Erasmus+ Staff Mobility for Teaching and Training Programs at the same time in the same application period will receive -10 for the mobility program that they do not prioritize.
Number of Years of Service in METU *		
Above 30	+6	in all departments and positions of the applicant (only in METU)
21-30	+5	
10-20	+4	
5-10	+3	
0-4	+2	
Other Criteria		
Applicants with Disabilities	+10	Health report proving disability must be submitted during the application. Applicants do not upload the supporting documents to the application system within the application period will not be awarded points in this category; no additional documents can be submitted after the application deadline.
Veteran Staff or Spouse/ Children of Veterans/Martyrs	+10	Documents proving the condition must be submitted during the application. Applicants do not upload the supporting documents to the application system within the application period will not be awarded points in this category; no additional documents can be submitted after the application deadline.
Those applicants who themselves or their first-degree relatives receive disaster aid from AFAD	+10	It is applied only once for each project type (KA131–KA171). If the staff member participates in the mobility, it will not be applied in their subsequent applications. However, if the staff member does not participate in the mobility (having withdrawn within the withdrawal period or in the case of force majeure), the additional points will continue to be applied in their subsequent applications. Documents proving the condition must be submitted during the application. Applicants do not upload the supporting documents to the application system within the application period will not be awarded points in this category; no additional documents can be submitted after the application deadline.
Activities related to Artificial Intelligence within the scope of the National Artificial Intelligence Strategy **	+3	Documents proving the condition must be submitted during the application. Applicants do not upload the supporting documents to the application system within the application period will not be awarded points in this category; no additional documents can be submitted after the application deadline.
Activities to develop Digital Skills ***	+2	Documents proving the condition must be submitted during the application. Applicants do not upload the supporting documents to the application system within the application period will not be awarded points in this category; no additional documents can be submitted after the application deadline.
Department/Faculty/Institute Mobility Programs Coordinators	+5	

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National Projects conducted in the last 5 years at METU (1001 etc.)	+3	
If the number of WoS Q1 and/or Q2 publications in the last 5 years is higher than 6	+5	
International Projects (Erasmus, Horizon, ERC, etc.) conducted in the last 5 years at METU	+7	
Application to the country of citizenship	-10	
If more than one staff have the same overall point;		
1) Applicants who have less previous participations will be prioritized. 2) Applicants with a longer period (day, month, and year) of service in METU will be prioritized.		

- ☐ **The information of the years of service is obtained from the METU Directorate of Personnel Department upon the request of International Cooperations Office.*
- ☐ *** Artificial Intelligence-related activities are prioritized within the scope of the 2021-2025 National Artificial Intelligence Strategy prepared by the Presidential Digital Transformation Office:*
- ☐ *<https://cbddo.gov.tr/SharedFolderServer/Genel/File/TR-UlusalyZStratejisi2021-2025.pdf>*
- ☐ ****Digital marketing (e.g. social media management, web analytics), digital graphics, mechanical and architectural design; application, software and code or website development; installation, maintenance and management of information systems and networks, cyber security, data analytics, data mining and visualization; programming, robotics and artificial intelligence training. General customer service, request creation, data entry or routine office duties are not considered within this scope.*
- ☐ *The number of projects and publications of academic staff is retrieved through systems such as APSIS and AVESİS; therefore, it is recommended that the relevant pages be kept up to date.*